



Southern Tasmanian Netball Association

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SOUTHERN TASMANIAN NETBALL ASSOCIATION INCORPORATED

REPRESENTATIVE TEAM POLICY

NOP-210

DATE: 05/02/2024

Approval

	Name	Title	Phone	Date
Prepared by	Kellie Williams	Netball Manager		05/02/2024
Approved by	Alison Lai	President		05/02/2024

Revision History

Version	Approved by name	Approved by title	Amendment notes
0.0	Alison Lai	President	
1.0	Alison Lai	President	Include Section 16. Honorariums



STNA Representative Team Policy

The following Policy has been endorsed by the STNA Board of Management (BOM) and is upheld through the STNA Coaching Committee as governance to the process of representative teams for junior carnivals. It should be noted that being selected as a STNA Representative is held in high regard and a successful selection process is not awarded lightly, with many missing out.

All players who are successful are to adhere to the below policy in light of this and an understanding that netball is the priority upon successful selection.

- Priority is to the STNA state-wide representative team they are selected in to, other sport/s should not be a reason a player is unable to train or participate in any of the carnivals scheduled. Players will be required to sign a statement of understanding regarding the commitment required if the player is selected in a STNA representative team. Parent/guardians are to co-sign as an understanding of the expectation of being a STNA representative.

CARNIVAL EVENTS

STNA will register representative team/s at the following carnivals:

- BNA
- Devon
- NTNA
- STNA Monica McDevitt
- Kingborough

1. SELECTION TIMELINE

Selections for state-wide junior carnivals will be held according to first carnival.

The Coaching Convenor will advise the STNA office of the date for selections. The date will be advertised through the website, Facebook and, where appropriate, Newsletter from the first round of the roster.

The 11/u age group will be the only age group able to be supported by one family member at the selection process.

2. SELECTOR POOL

The STNA Coaching Committee will organise a selector pool at its January meeting for state-wide carnival trials. These selectors are to be as per the STNA Rep Team Selection Policy.

On the day of selections, the Coaching Convenor will allocate independent selectors to each age group where possible. Age groups may be combined for selections.



3. COACH APPOINTMENT

Application for the position of coach will be advertised via the STNA website and Facebook page prior to the selections, with appointments endorsed by the Coaching Committee prior to the selection day.

Coaching appointments will follow the process outlined in the STNA Rep Team Selection Policy.

4. PLAYER SELECTIONS

- Selections will take place on weekends where possible.
- Selections will consist of warm up followed by match play of 8-minute segments (This time may vary dependant on numbers)
- Players standing for selection must be current STNA full members.
- Players should be given equal time and position choice during match play where possible.
- Age groups may be combined as appropriate for match play.

Selectors, in consultation with the STNA Coaching Convenor, have the discretion to consider players who may not be able to actively participate in trials due to injury/illness or other circumstance, provided prior notice is given in writing direct to the STNA Coaching Convenor. Preference should be given to players attending on the day.

5. TEAMS

The preferred model is to select two teams of up to 10 players, called Gold and Blue. Players selected in teams must be available for all carnivals (as agreed to by signing commitment form)

6. PLAYER FEEDBACK

Players will be rated during selections based on a pre-determined system, as per the STNA Rep & Stingas Selection Policy.

A player may request feedback after selections should they wish to. Feedback will be received based on the rating system and which areas can be improved upon to receive a higher rating in future.

7. NOTIFICATION

All players attending selections will be notified within 7 days of the selections via email, following the STNA Board of Management endorsing the process to select teams.

- Players selected will have 3 days to accept or decline their position within a team.
- Public notification will follow team acceptances with the selected teams posted to the STNA Noticeboards, website and Facebook page.



8. TRAINING GUIDELINE

The preferred model requires weekly sessions of 1- 1.5 hrs (a minimum of 4 and maximum of 6) which should be held on Sunday mornings (where possible). Deviation from preferred model should be made through the STNA Coaching Convenor and should be made with consideration being given to player's club commitments.

As per the STNA Rep Codes of Play, players are expected to attend every training session and inform coaches as soon as practicable if they are unable to attend.

9. PLAYER INJURY/ILLNESS

As per the STNA Rep Codes of Play, a player who sustains an injury or has an illness that prevents them from training must inform their coach immediately. Further to this if the injury/illness is ongoing (more than two weeks in nature) then a full clearance will be required as 'Duty of Care' to the player before resuming training and/or competition.

- Where possible, a physio to provide any light training plan/s a player may be able to do whilst recovering, and for the coach to support this as part of the players recovery process.
- Players with minor injuries/illnesses are requested to attend training (non-participation).
- Players with more serious illness/injury are exempt from attending training, however a doctor's certificate or note from their primary care giver is required. A further review as to whether a substitute player is required will be made based on the seriousness of the injury/illness in consultation with the Coaching Convenor.

10. UNIFORM

Players selected in STNA Rep Teams are required to wear the STNA uniform. A uniform will be provided to each player. A refundable deposit of \$50.00, included in the \$70.00 pre-carnival payment, is required when collecting uniform.

Non-essential items such as the shorts and warm up tops may be purchased. Where possible a hoodie or similar garment will be provided for all Rep Team players.

- Uniforms MUST be returned to the STNA Office in a clean condition within two weeks of the last carnival and no later than the end of carnival season presentation for Rep Teams. Only then will the \$50.00 uniform deposit be refunded.

11. FILL-IN/REPLACEMENT PLAYERS

- A copy of the registration list of all players trialling is to be retained by the STNA office and the STNA Coaching Convenor.
- Where fill-in/replacement players are required for selected teams, players are firstly to be considered from the original list of players who trialled where possible.
- Request for fill-in/replacement players should be done via direct contact with the STNA Coaching Convenor.



- Consideration for fill-in/replacement players may be sourced outside of the list i.e. specific playing position needed.

12. END OF CARNIVAL PRESENTATIONS

It is a requirement that coaches, and players remain for the carnival presentations where teams are involved in finals.

13. POST CARNIVAL PRESENTATION EVENT

All Rep team players, coaches, officials, and families will be invited to a post carnival season event at the Hobart Netball and Sports Centre (STNA) whereby certificates of participation will be presented.

- This event will occur 2 to 4 weeks after the last carnival of the season where possible.

14. CODES OF BEHAVIOUR

All players, coaches, team managers, officials and supporters are required to uphold the policies of STNA and Netball Australia and all relevant Codes of Behaviour as representatives of the STNA for the duration of all Carnivals.

15. WORKING WITH VULNERABLE PEOPLE CHECK

All coaches & managers must provide a current copy of their Working with Vulnerable People registration prior to beginning training, as per the STNA Working with Vulnerable People Policy. The STNA Coaching Committee has the discretion to rule regarding any variation from the regulations as set out in this policy.

16. HONORARIUMS

All head coaches for representative teams will be paid an honorarium of \$500 for the carnival season. This will be paid after the final carnival of the year, generally the KNA Carnival in October.

Pro-rata payments will be based on the number of carnivals the STNA participate in. Should any coach step down during the season or be unable to attend a carnival their team participates in, their payment will be amended accordingly.

OTHER RELEVANT POLICIES/DOCUMENTATION/CONTACTS

STNA Rep & Stingas Selection Policy

STNA Rep Codes of Play

STNA Codes of Behaviour

Coaching Convenor email - coaching.convenor@stna.org.au

STNA office email - netball.manager@stna.org.au